



### Areas of Practice

- Employment Law
- Personal Injury/Wrongful Death
- Commercial Litigation
- Governmental Entities/School Law

### Equity Partner

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**Martindale Hubbell Peer Review Rating**  
AV<sup>®</sup> Preeminent

Bradley D. Gardner has practiced law for over 40 years. Mr. Gardner's primary practice areas are employment law, personal injury and wrongful death, and commercial litigation. Much of his practice is also devoted to representing governmental entities including school districts.

### Employment Law

Mr. Gardner's employment practice includes both counseling clients on employment issues and litigation. Mr. Gardner counsels with clients in the preparation of employee handbooks and manuals. Included in this practice is the implementation of drug testing policies and compliance with federal and state workplace laws. He also drafts and interprets restrictive covenant agreements and trade secret policies.

In his litigation practice, Mr. Gardner represents employers defending against claims of discrimination, sexual harassment, unfair labor practices involving the NLRB, disputes relating to the Arizona wage law, the Fair Labor Standards Act, COBRA and ERISA, EEOC and OCR. Mr. Gardner has also defended employers in claims of defamation, invasion of privacy, fraud, negligent hiring and supervision, infliction of emotional distress and whistle blower claims. He also defends governmental entities in the defense of Section 1981 and 1983 claims and First Amendment issues.

### Personal Injury and Wrongful Death

Mr. Gardner has litigated numerous cases involving personal injury and wrongful death. These cases have involved accidents involving the use or operation of automobiles, trucks and trailers, motorcycles, motor homes and boats. Mr. Gardner's legal background makes him uniquely qualified to handle such cases. Acting as Assistant General Counsel for U-Haul International early in his legal career, he represented the company in catastrophic injury and death claims throughout the United States. In addition, prior to becoming a lawyer, he worked as an insurance company claims investigator. During his tenure, he investigated virtually all types of accident and injury claims on behalf of insurance carriers.

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## Commercial Litigation

Mr. Gardner's experience in commercial litigation includes the successful prosecution and defense of disputes relating to large and small businesses, partnerships and corporations, construction disputes [including bond claims], the buying and selling of businesses, real estate and environmental issues, creditor/debtor disputes, and the representation of professionals, including attorneys, doctors, nurses and psychologist in disagreements with their regulatory boards.

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## Education

- J.D., William Mitchell College of Law, 1978
- B.A., University of Minnesota, 1974 (*Summa cum laude*)

## Jurisdictions Admitted to Practice

- Arizona State & Federal Courts
- United States Ninth Circuit Court of Appeals
- United States Supreme Court

## Professional Activities

- Certified as an Arbitrator for the United States District Court, District of Arizona
- Member – Maricopa County, State of Arizona Bar Associations
- Current member of the Labor and Litigation Sections of the Arizona State Bar